



Environmental and Energy Policy of CLAYENS Group

CLAYENS has been committed to sustainable development for many years and demonstrates this through its environmental protection and energy management initiatives.

Life cycle assessments (LCAs) take this commitment into account from the development of our finished products until their recycling.

CLAYENS is committed to meeting its legal compliance obligations, as well as other relevant stakeholder requirements. The scope of this policy does not yet include the latest acquisitions made on the North American continent.

Our key issues and their associated targets for CLAYENS are as follows:



- a) To identify, raise awareness and promote good environmental practices at all levels :
Targets : 100% of subsidiaries ISO 14001 certified by the end of 2027.
Deployment by the end of 2024 of the good practices to prevent losses of industrial plastic granules into the environment in 100% of subsidiaries.



- b) To manage energy consumption :
Targets : 100% of our subsidiaries with an energy audit by the end of 2025.
To decrease our energy intensity by 10% by the end of 2027 compared with 2021.



- c) To Monitor and contain water consumption :
Target : Water consumption ratio less than 1m3/person/month.



- d) To improve waste treatment :
Target : 50% of non-hazardous waste recycled/reused by 2026.



- e) To respect the targets set by the COP 21 agreements on our CO2 emissions and validated by SBTi :
Targets : Decrease by 50% our scopes 1&2 emissions by the end of 2030 compared with 2019.
Decrease by 30% our scope 3 emissions by the end of 2030 compared with 2021.



- f) To ensure the health and safety of end consumers of our products :
Target : 100% of customer requests for our finished products processed by the end of 2027.

The indicators and actions related to these targets are the responsibility of the Group EHS Management. Progress on these targets is reviewed twice a year.

The policy is communicated to all operational and functional managers, posted on the group intranet and available on our website.

Done at Genas, the 27/11/2023

CEO

Eric PISANI

EVP Industry

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EHS Director

Nicolas TAVARES

Quality Director

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