



Clayens Environmental Policy

This policy applies to all Clayens employees, representing nearly 5,000 people across our production sites in Europe, North Africa, and North America.

At Clayens, we recognize our responsibility as a plastics industry player in addressing environmental and health and safety challenges.

Our commitment focuses on controlling our energy consumption, reducing our carbon footprint, responsibly managing water in our industrial processes, optimally reducing production waste, controlling atmospheric emissions, and protecting the health and safety of our customers.

These commitments are part of our sustainable development vision and reflect our values of responsible innovation and respect for the environment and people.

In line with the principles of the United Nations Global Compact, we are committed to continuously assessing our performance and implementing continuous improvement strategies.

In 2021, Clayens also committed to the SBTi certification process to define its objectives for reducing greenhouse gas (GHG) emissions.

To structure our Environmental Policy, we have defined the following objectives based on the 2021 reference year:

As a key player in the plastics industry, energy consumption represents a major challenge for Clayens, both in terms of environmental impact and operational performance. We are committed to better controlling and reducing our energy consumption while increasing the use of renewable energy sources.



• Control our energy consumption

- 100% of sites to have undergone an energy audit by the end of 2027
- Reduce energy consumption per tonne processed by 10% by the end of 2030
- Increase the share of renewable energy consumption to 30% by the end of 2030
- 100% of energy produced by Clayens to come from renewable sources by the end of 2030

Greenhouse gas emissions related to our industrial activities represent a key lever in our contribution to the fight against climate change. Clayens is committed to significantly reducing its direct and indirect emissions in order to align its trajectory with international climate objectives.



• Reduce the Group's carbon footprint

- Reduce Scope 1 & 2 GHG emissions by 50% by the end of 2030
- Reduce Scope 3 GHG emissions by 30% by the end of 2030

Water is an essential resource in our industrial processes, and its preservation is an increasing environmental challenge. Clayens aims to optimize its water consumption, raise awareness among its teams, and ensure more efficient and sustainable industrial practices.

**• Improve our water management**

- Raise awareness of water management among 100% of employees by the end of 2028
- Reduce water consumption ratio to less than 1 m³ per person per month
- Ensure 100% of sites have closed-loop cooling systems by the end of 2030

Reducing waste from our production activities is a key challenge to limit our environmental impact and promote the circular economy. Clayens is committed to reducing the volume of waste generated, improving its recovery, and decreasing the proportion of hazardous waste.

**• Improve our waste management**

- Reduce waste generation per tonne processed by 5% by the end of 2030
- Increase the share of recycled waste by 5% by the end of 2028
- Reduce the proportion of hazardous waste produced by 5% by the end of 2030

Air emissions from our industrial activities can impact the environment and local communities. Clayens is committed to better understanding, monitoring, and controlling these emissions to prevent nuisances and ensure regulatory compliance at its sites.

**• Control our air pollution**

- 100% of sites to monitor their fugitive emissions by the end of 2028
- 100% of ISO 14001 certified sites to assess their noise emissions by the end of 2030
- 30% of sites to assess their air emissions by the end of 2030

The safety of products placed on the market and the protection of our customers' health are top priorities for Clayens. We are committed to ensuring a high level of product safety throughout their entire lifecycle.

**• Manage our impact on customer health and safety**

- Zero customer incidents related to product safety by the end of 2028
- Zero complaints or alerts related to product safety by the end of 2028
- 100% of Safety Data Sheets for products placed on the market to be available by 2030

Optimizing the use of raw materials and reducing production scrap are key challenges in limiting our environmental footprint. Clayens is committed to better monitoring its material consumption and enhancing the internal recycling of production scrap.

**• Responsible management of our materials and resources**

- Achieve an internal recycling rate of 3% for production scrap (regrind) by the end of 2030
- 100% of sites to have defined and monitored scrap rates by the end of 2030

Most of the products we manufacture are designed and specified by our customers. Due to our position in the value chain, it is difficult for us to make quantitative commitments regarding the end-of-life of our products.

Nevertheless, regarding the end-of-life of its products, Clayens is continuously committed to:

- Influencing customer specifications by promoting materials with low environmental impact.
- Sharing and disseminating best practices with customers in terms of innovation for processing recycled or bio-based materials.
- Gradually integrating sustainability criteria into our supplier evaluation processes.

These commitments will be maintained year after year.

This Environmental Policy is directed and implemented by our EVP Industry, who is responsible for operations and also accountable for its application at the highest level.

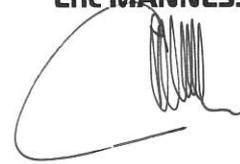
The Group HSE team supports the EVP Industry in supervising and monitoring progress. It evaluates performance on a semi-annual basis, identifies areas for improvement, and ensures the company's objectives are achieved.

This policy is communicated to all employees upon joining Clayens and remains accessible on the company intranet. A review is conducted at least annually to assess the relevance of the objectives or in the event of significant changes in our operations.

Genas, January 12, 2026
Chief Executive Officer
Eric PISANI



EVP industry
Eric MANNESSIER



Revision date	Reviewed by	Purpose of revision
12/01/2026	C.Lachaze	Annual review
17/01/2025	N.Tavares	Policy overhaul
15/01/2024	N.Tavares	Annual review
17/01/2023	N.Tavares	Revision of objectives